

# SIMCONA

275 Mount Read Blvd.  
Rochester, NY 14611  
Tel: 800-274-6266  
www.simcona.com

## Manager of Engineering

Simcona Electronics Corporation is a leading company the design and manufacture of custom subassemblies. Simcona is one of the largest contract manufacturing companies specializing in industrial electrical panels, cables & wire, and other electrical and mechanical subassemblies.

We are experiencing rapid growth and are recruiting a high-energy, hands-on, and highly capable Manager of Engineering to help lead and be a member of our team. If you are excited to be part of a winning team, to be in an environment of continuous learning and change, then you will be glad you applied to Simcona

We are looking for proactive and hands-on engineering manager with 5 to 10 years of engineering experience working on cross functional teams and in leadership roles.

At Simcona, our Manager of Engineering will supervise and coach a team of 5 to 10 engineers, designers, and technicians. You will be responsible for the process of moving customer projects from sales to manufacture including the quality (accuracy, clarity, completeness) of technical documentation (from customers, for suppliers, and for production).

The new project introduction process may require physical design, component engineering, technical documentation, collaboration with customers, nurture the introduction to manufacturing, and managing the change process.

Our Manager of Engineering must have exceptional foresight, great communication skills, working knowledge of different engineering disciplines, and an aptitude for managing risk. And we look for leaders that are always positive, who embrace challenges, love to problems solve, and have the courage to take responsibility to overcome obstacles.

### Manager of Engineering Responsibilities:

- Propose and manage engineering budgets for projects.
- Detailed, consistent and repeatable review of customer design documentation.
- Responsible for accuracy of documentation for suppliers.
- Assign tasks to engineers and supervise the work of multiple teams.
- Work collaboratively with manufacturing, sales, marketing, and executive peers.
- Support the manufacturing floor on demand and proactively.
- Support customers and sales as needed.
- Plan and execute strategies for completing projects on time.
- Define and implement processes for moving project from sales to manufacturing.
- Define and implement processes for managing change.
- Provide cost and schedule estimates for new projects.
- Define personnel development and training for talent development.
- Hire employees and build teams.
- Provide clear and concise instructions to engineering teams.

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## Manager of Engineering

- Problem solve.
- Track and analyze how to optimize the allocation of engineering resources.
- Communicate effectively with peers and customers.
- Create reports to give updates on projects.

### Manager of Engineering Requirements:

- Bachelor's degree in electrical, mechanical, or industrial engineering.
- 5 -to 10 years' engineering experience.
- Experience and technical knowledge of industrial control panels, programmable logic controllers, electrical design, and/or mechanical design.
- Proven success in leadership positions.
- Proven capable in supervisory and mentor roles.
- Great analytical and math skills.
- Incredible problem-solving abilities.
- Interpersonal skills to manage a team on engineers.
- Ability to give constructive criticism.
- Ability to make decisions quickly.
- Hands-on approach with current technical skills and knowledge.
- Must come highly recommended.